## Tambrey Primary School P&C Meeting Minutes

**Date:** 31st March, 2015  
**Present:** Amy Pilkington, Maxine Trainer, Troy Withers, Nicole Storey, Stuart Dale, Anne-Marie Horn, Ceanne England, Carrie Pianta, Anrie Oosthuizen, Maree Cross, Sue-Ann Scobie, Lyn Gillon  
**Apologies:** Stacey Oxley, Lauren Bruce, Lori Forwood, Gosia Bulinski, Kylie Miller, Cassie Perry  
**Meeting opened:** 7.30pm

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<th>Action Required / Person Responsible</th>
<th>Due date</th>
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<td><strong>1. CONFIRMATION OF MINUTES OF PREVIOUS MEETING:</strong></td>
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<td>Accepted by: Amy Pilkington</td>
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<td>Seconded by: Stuart Dale</td>
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| **2. BUSINESS ARISING FROM PREVIOUS MEETING MINUTES:** | | |
| Subway fundraiser – Anne-Marie looked into costs involved, and it is a bit expensive. Subway will charge $8 for each order; consists of 6 inch sub (4 filling choices), drink and cookie, we would have to add on charge to make money out of it; charging parents $9 to $10 per lunch order. Shade – Brendon Grylls has been chasing up on this. He has made contact with Amada Morley (Karratha Family Centre) regarding their shade sale, as the Centre is moving premises. | Stuart Dale | |

| **3. CORRESPONDENCE:** | | |
| In Correspondence | Out Correspondence | |
| Westpac Bank Statements | Letter to the Minister – Peter Collier | |
| Bakers Delight Hot Cross Bun Drive info | Hot Cross Bun Drive Facilities and Infrastructure Rejuvenation Plan | |

| **4. REPORTS:** | | |
| **4.1 Presidents Report** | | |
| Stuart passed around a letter that he had written to the Minister of Education, Peter Collier (Attachment 1) regarding Tambrey to receiving funding in last year’s State-funded playground shade shelter program. Proposal for Brendon Grylls written by both Troy and Stuart was also passed around (Attachment 2). Stuart attended WACSSO 2 weekends ago. Sharon O’Neil was present at the Sunday meeting. Sharon | Stuart Dale | |
stated that the Department has a large backload ($135 million) of maintenance for schools; there is only $30 million allocated each year. Sharon also stated that the Department will start to be more selective with teaching staff; wanting staff that want to teach and are of good quality.

Easter raffle was terrific, thank you to Anne-Marie and Max for getting it out, and to the parents that donated and helped wrap. $4,380 was raised. Hot cross bun orders went home today. $400 was raised. Thankyou Ceanne and Bakers Delight. We received our rebate from OfficeMax for our 2014/15 back to school order, $3,973.75. Fantastic effort and thanks to the parents who got involved.

4.2 Treasurer’s Report
Main Account $ 28,020.09
Library Account $ 137.93
Canteen Account $ 9,888.81
Stuart Dale / Anne-Marie Horn

4.3 Uniform Shop Report
No news.
Maxine Trainer

4.4 Principal’s Report
As Term One draws to a close, it is timely to reflect on the fabulous start to the year we have had. As the incoming Principal, I have been fortunate to inherit such a great school. The planning and preparation that went into 2015 has ensured a smooth start. The children, staff and parents of the Tambrey community have continued that dedication and passion into the classroom and beyond. There is of course plenty of improvement to be made and challenges to tackle but I am confident that no hurdle will be too high. Together, we can make Tambrey the best Tambrey we can be.

ANZAC
This year marks the Centenary Anniversary of WWI and honours all the men and women who have served our nation in uniform over the past 100 years. We will honour the spirit of ANZAC at school with a commemorative service 8.30am Friday 24 April. Parents and community members are welcome to attend. Tambrey PS is lucky to be receiving new flags from local member Melissa Price. Hopefully our head girl and boy along with other members of the student leaders will be able to attend the local dawn service on 25th.

Ribbit!
I thoroughly enjoyed sharing the story, Ribbit! by Rodrigo Folgueira, at last week’s assembly, and have been very happy to pop in to classes to share it on a more personal level. For those who missed it, it’s a story about belonging, tolerance and acceptance. I must have read it 100 times and yet it took a pre-primary student to point out a subtle but perhaps the most important message in the story – the true hero, the power of someone so little having the courage to make a big difference.
Now you have to read it!
**Bullying NO WAY!**

We recently marked 2015 NATIONAL Day of Action Against Bullying and Violence. The message is simple—Bullying. NO WAY! The most powerful action to tackle bullying is to simply say “STOP! I don't like that” and to walk away. The role that bystanders play is of utmost importance. If everyone says the same message; “STOP! I don't like that” the bully has no power. That is the essence of bullying; the repeated misuse of power that causes harm. Random acts of meanness or rough play are not bullying. They are not acceptable, but they are not bullying. The definition of bullying has three critical aspects—a repeated pattern, the misuse of power within relationships and behaviour which causes physical and/or psychological harm. The bullyingnoway.gov.au website has some great resources for children and parents.

**Shade over the Pre-primary sand pit**

Special thanks to the Karratha police force, and Mr and Mrs Dale for the shade over the Pre-primary sand pit. This is a great example of the community spirit of Tambrey and another step in achieving our Facilities and Infrastructure Rejuvenation Plan.

**Meeting student needs**

As always, we are dedicated to meeting the needs of our students and your children. Having a great teacher in front of the class, planning, teaching and assessing, who are well supported by parents, colleagues, school leaders, the network, Regional and Central office is often enough for most students. However all schools are different and have students with differing needs. The Student Centred Funding Model and One Line Budget helps schools target the specific needs of its students. Plans are coming together to better meet the needs of Tambrey students. Two initiatives targeting Students at Educational Risk and Talented and Gifted students will soon be implemented and fully funded by the school. More information will follow once the ground work is complete and processes are in place.

**Staff changes**

From time to time, there are changes to staffing personnel and structures that are unavoidable and beyond our control. I ask that the school community respects the privacy of staff and trusts that we will make sound decisions to best manage changes with the needs of students at the forefront of such processes.

I would like to take this opportunity to thank Miss Carly-Jo Stewart for the wonderful start she has given the Pre-primary children in ECC4. Miss Stewart will be leaving us at the end of this term due to personal circumstances. We wish her well for what I am sure will be long career in education. I will let the families of ECC4 know of their new teacher as soon as possible.

Thank you to Mrs Tanya Pratt for your dedication to our students with special needs. You have been a highly valued member of the Tambrey Team and will be missed by staff and children alike.
**Cross walk**
We are still in need of a cross walk attendant. The City of Karratha are conducting a pedestrian and vehicle survey next term to provide feedback to Main Roads about the need for infrastructure.

**Fridge Survey**
Staff where very supportive of the idea, but didn’t want money that could go to more needed area of the school to go towards them. Maybe sourcing for sponsors, donations could be an option.

**Communication**
We are considering ways to better communicate with the community. We still put out coloured copies of our newsletters each fortnight, which is expensive. There may be more efficient and cheaper options that the school will look into; survey to parents, would you like hardcopy, email, website etc.

**Happy Easter**
On behalf of the Tambrey Primary School staff, I wish you all a safe and happy Easter holiday and look forward to seeing you all Wednesday 22 April 2015.

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<td><strong>Fun Run</strong></td>
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<td>Friday Week 5 fun run 2105 will be held, school cross country will be held Week 6. Forms should be here at the start of Term 2. As soon as they arrive, Stuart will hand them out to students and talk to teachers. Australian Fundraising will be used again this year, they are offering an online service also for donations/collections. This is the only major fundraising event for Term 2. Lyn asked if a note could be attached to the order forms explaining to parents what the fundraising is going towards and how to complete forms. Stuart said that he would be happy to do.</td>
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| **Canteen** |
| Safe key (x1) and manual code for canteen safe had been handed to Anne-Marie when canteen closed in 2014. The code has been place in the minutes archive file. Anne-Marie also has canteen laptop and treasurers’ laptop from Emma Campbell. This has been noted for documentation wise. |
| Canteen  |
| Canteen would like to open and run the canteen 3 days a week; Monday, Wednesday and Fridays. A sample menu was handed around for discussion. Troy was very happy that the school would have a canteen again. He has already sourced other alternatives if the P&C had chosen not to reopen it; external caters, other schools canteen to service it. Troy asked that people please support Anne-Marie and the canteen, volunteer in anyway. Carrie asked about using Gumala playgroup to look after her child so she could volunteer, Troy said that wouldn’t be able to happen, as the playgroup is designed for child and mother interaction. Anne-Marie said that with the strict guidelines of no children in the canteen, she understands that people want to help out. She’ll give people the opportunity to help out with the pickup of Woolworths and Bakers Delight orders; as that can be done with child/ren. |

| Stuart Dale |
| Anne-Marie Horn |
| Anne-Marie Horn |
Sue-Ann suggested a ‘red food’ day; she has seen others school do this where they can sell a red food item (donuts) for the day. Anne-Marie had made an enquiry with the WA Canteen Association and they don’t like this idea. Stuart said he was happy the canteen would be open for the 3 days, no need for 5 days. Ceanne from Bakers Delight is more than happy to help in any way they can with the canteen. Troy suggested that a subcommittee should be formed. Anne-Marie agreed, a subcommittee will be formed. Stuart asked if there was anyone against the idea; everyone supported Anne-Marie and so the canteen will reopen Week 2 Wednesday 29th April. New menu will be sent home week 1.

Meeting closed at: 8.30pm

6. NEXT MEETING: 5th May 2015 at 7.30pm
Dear Peter,

I am writing in my capacity as President of the Tambrey Primary School P&C Association to express our bitter disappointment at not receiving funding in last year's State-funded Playground Equipment/Shade Shelter program.

I am also the Pilbara Representative of WACIS0 and did enquire, through our President, as to how the schools were selected for funding. With your reply stating the existing playground and shade facilities at the school were one of the factors, we are dismayed and appalled that no allocation of funding was made to Tambrey Primary School.

In the last six years, with the massive population growth in Karratha, our early childhood area went from one classroom to six, and now back to five, with transportable after transportable classroom being added. With these increased numbers, in the way of added playground and shade, we get a covered sandpit. So our kindy children, 4 and 5 year olds, get to sit under a tin skillion roofed verandah on concrete, or a sandpit to eat their recess and lunch in 100% shade.

Given your background in education, and your own childhood in the goldfields, you will appreciate the difficulties this poses to our early childhood teachers in terms of sun exposure, exercise and general wellbeing of their students.

At this point in time we do not want to politicize our plight, but should another cohort of our youngest and most vulnerable children have to endure another summer in these conditions, we will look to do whatever it takes to get something done.

It is for this reason we ask that you, as Education Minister, take a personal interest in the wellbeing of our children.

Regards

Stuart Dale
President
Tambrey Primary School P&C
Facilities and Infrastructure Rejuvenation Plan 2015

Rationale

Tambrey Primary School is the heart of the Nickol, Nickel West, Tambrey and Jingari Estate community. The school was established in 1986 as a result of the growth and expansion in the resource sector. The school has a striking architectural design unique to Government schools, often likened to a castle.

We currently accommodate 516 children, 50 staff and a diverse and dynamic community population. In the last six years Tambrey Primary School has experienced significant enrolment fluctuations.

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<th>2009</th>
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<th>2013</th>
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<td>323</td>
<td>670</td>
<td>507</td>
<td>516</td>
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Enrolment pressure was released with the opening of Baynton West Primary in 2013 with our numbers expected to remain consistently above 500.

The 2011 External Review Group teaching and learning line of enquiry, that coincided with the beginning of a cycle of short fixed term principal positions, resulted in attention being focused on curriculum, teaching and learning, and financial management.

Comfort levels, health and safety of children and staff, has been raised as a concern through the Parents and Citizens Association. The Pilbara is a very harsh environment that takes its toll on people and infrastructure.

Vision: A physical learning environment that is safe, welcoming and sustainable.

Mission: To manage physical and financial resources to ensure the vision is met.

Priorities: The following have been identified in consultation with key stakeholders;

- Perimeter security fencing. Estimated cost $200 000
- Shade (playground and building alcoves). Estimated cost $100 000
- Cooling fan for under covered area. Quoted cost $20 000
- Endorse under covered area with roller doors. Estimated cost $60 000
- Paint (exterior and interior). Estimated cost $20 000
- Footpath repairs. Estimated cost $10 000
- Recarpetting in Library and music room. Estimated cost $10 000
- Retiling. Estimated cost $5 000
- Top dressing of lawn in Early Childhood. Estimated cost $1 000

Total estimated cost $436 000

Strategies: The following strategies have been identified;

- Allocate proportion of SCFM One-line budget to Buildings and Grounds cost centre
- Better manage Faults Management Program funds with a view to making an informed decision as to continued involvement
- Seek Department of Finance support for clarity of process
- Seek Department of Education Central Office support for additional funding
- Seek Pilbara Education Regional Office support for additional funding
- Seek Parents and Citizens Association additional support
- Seek endorsement of School Council
- Seek endorsement of local Member of Parliament

Evaluation: The following evaluation strategies have been identified;

- Monitor Buildings and Grounds cost centre
- Monitor Faults Management Program
- Responses to requests for support collated
- Progress against each priority mapped
- Feedback from key stakeholders conducted by end of 2015
- Priorities revised early 2016
From the P&C President

I am adding to this proposal in the hope that those who read this understand the disappointment and anger, we as parents feel, about the amenities provided at Tambrey Primary School. Given the size of Karratha, we have all seen the fantastic new facilities provided to the parents who send their children to the two new schools in town, the new perimeter fence around another and the undercover area in the fourth. All whilst we have just seen transportable classrooms added to our school and taken away.

With the massive growth in population that our school went through we had classrooms added, yet no further playgrounds or shade was included in this expansion. In our early childhood area alone, five extra rooms were added, yet the only added play area was a covered sandpit. No extra shade was added, so our kindy aged children have to make do with the meager shade provided during the heat of summer.

The cost to the P&C to have shade provided is cost prohibitive given the process we need to go through to get a basic shade structure built. We have looked at alternatives, and indeed like the thought of natural shade, given the further advantages these provide, however throughout the years that we have put trees in, they continue to be vandalised and damaged over the week-ends and evenings.

We realize the Education Department has a process to determine who needs a perimeter fence, but the cost of replacing these trees, plus the removal of broken glass and other unsavoury items from our children’s playgrounds is not included in this purely cost determination. Our school is right next door to a hotel and by the amount of refuse needed to be cleaned up after a week-end, plus the malicious damage being done we feel we need a perimeter fence.

Tambrey Primary School is a great school and we have a terrific community behind the educators that work there. We just feel let down by the Education Department, and indeed Government, by the lack of funding being spent on our school. Please if you can do something to rectify this situation then we sincerely ask for your assistance and will be eternally grateful.

Regards,

Stuart Dale  
President  
Tambrey Primary School P&C

Kindy Shade

Ever since the expansion of the early childhood area our children have had to rely upon donations of playground equipment and objects to entertain them during breaks. As can be seen from the below pictures, a large proportion of the play area is unshaded and unsuitable for our 4 and 5 year olds to be playing in for a large proportion of term 1 and term 4.

A large shade sail would allow the children a place to eat their recess and lunch on the grass rather than in the sand or on the concrete under a tin skillion roof. It also allows the teacher an area in which active outside games can be played without exposing the children to too much sunlight.
**Perimeter Fence**

As uninviting as a perimeter fence appears, given the lack of ability to establish shade trees within the school grounds due to vandalism we feel it necessary. Given the increased amount of debris left on grounds after a week-end and the close proximity of a nearby hotel, it would also give the parents the peace of mind to know that their children will not be exposed to sights or objects that they should not.

TPS sits on a roughly five hectare site with the adjoining early learning centre occupying a further one hectare. Given the close ties between the two facilities it would make sense to incorporate both sites into the fencing.

The loss of amenity to local families is limited due to the adjacent oval with public toilet block and water cooler, and the covered playground at the southern end of the oval.