

Board Principal Report 9th Sept. 2020

Our Vision: are a dynamic, innovative and inclusive community that nurtures and inspires lifelong learning and high levels of achievement for all.

Current enrolment: 666

Excellent Educators

Principal Lesson Observations and Feedback

I have been conducting lesson observations and providing feedback in every classroom over the term. This focus has been to ascertain the whole school consistency with take up of explicit instruction strategies, lesson design and classroom management. The feedback also allows me an opportunity for 1:1 conversation with each teacher- which I have found extremely beneficial. I still have a few classes to visit. My overall feedback has been that staff are quite consistent, they are following whole school practices and we need to maintain observations/feedback opportunities. I have also seen an uptake in accessing our curriculum coach Jacque Archer- so this can only benefit our students.

Australian Early Development Census

Francis Bosman, Shannon Richards and I recently attended a Karratha workshop where we analysed our school data alongside Karratha data.

The Australian Early Development Census (AEDC) is a population based measure of how children have developed by the time they start school. It looks at five areas of early childhood development: physical health and wellbeing, social competence, emotional maturity, language and cognitive skills (school-based), and communication skills and general knowledge. The survey is conducted with PP students every 3 years.

What the AEDC means for communities

The Australian Early Development Census (AEDC) provides people with a common ground to work together to build and strengthen their community and help shape the future and wellbeing of Australian children.

The AEDC results provide a snapshot of how children are developing in your community. By exploring the AEDC results, your community can work together to find out more about what works well in your area and what can be improved. This way, your community will be able to provide better support for local children and their families.

From the 2018 survey, Areas Tambrey students are doing positively in:

- Physical Health
- Wellbeing and Communication Skills.

Areas of concern for our school were:

- *Social Competence*
- *Language and cognitive skills*
- *Emotional maturity*

We now plan to develop an operational plan which encompasses strategies of focus in AEDC and National Quality Schools focus areas.

Operational Planning

This was an area of focus in the school review feedback.

We have developed an appropriate template and are currently focusing on the development of English, Mathematics, STEM, NQS and Attendance plans. These plans will be for the rest of 2020 and span 2021.

I anticipate have Operational Plans for all learning areas by term one 2021. This will also be supported by bringing back committees next year.

Staffing Update

Working on finding all current staff on leave. We then start allocating classes.

All Fixed Term Staff have been informed to get CV's updated and that the process will be competitive.

Orderly, Engaging Learning Environment

PBS focus: Strive For Personal Growth: Show Good Sportsmanship.

The PBS Committee have developed the new procedures for this focus. There is a great staff video to demonstrate the correct and incorrect ways.

Staff and students are now vying to be the next actors! Watch out Logies!

The PBS Committee will access their fourth and final day of training early next month.

Chaplain

I am still trying to recruit a Chaplain – I met with the Youth Care Area Chaplain on Thursday.

He has informed me we will not access a Chaplain this year. We have funding for 2 more years.

Robust Relationships

Athletics

What an incredible display of community spirit our Twilight Carnival was! I would like to publicly thank and acknowledge our P&C for their ongoing support in the Canteen, helping to collect lights, packing up, donations. The food was yummy! I know families were appreciative that they had a one stop shop on the night.

I also acknowledge my amazing staff. They gave up DOTT, stayed after hours, started early to ensure that even with huge setbacks- we had a successful school event and that our students all had an opportunity to compete and shine! What a great result for Goodwin! They haven't won for 12 years!

Thank you and congratulations to all involved.

With Mr Ross injured- other staff have stepped up to honour Tambrey's responsibilities with Interschool Carnivals this week.

Tambrey Fathering Project Group

We had 11 Dads able to come along but also know there was lots more interest.

Tambrey Primary School now has their own Dad's group. Stay tuned for more updates to come!

I would like to requested \$500 from our P&C towards the annual \$1000 registration.

Welcome Interview

I now meet with every new family who start at Tambrey. I conduct a simple interview where I learn how we can best support their children in our school. I also outline my expectations: attendance, behaviour, uniform etc. This interview I find really fast tracks positive relationships between new families and our school. It also means I can support staff with any necessary supports as soon as I am able. These interviews also include a tour of our school.

Learning Journey

You will have noticed that we have planned to hold our annual Learning Journey on the evening of Thursday September 17th.

Due to ongoing COVID-19 restrictions, we are unable to hold the event inside with the anticipated numbers of parents and family who normally attend this popular event.

Staff workshopped alternative options last week at our staff meeting.

All classrooms will now be creating their own special video to showcase the students and their work.

All videos will then be uploaded via Seesaw for parents to enjoy by the 17th September.

Effective Leadership and Governance

Fogarty Edvance-

Unfortunately, I was unable to attend. Feedback was extremely positive from all attendees.

Our team were thoroughly engaged in reviewing our strategic Direction Document, learning about a Mathematical Scope and Sequence and working on further development of our new 3-year plan.

We had a visit from our Mentor, Rod Baker last week. Executive Team, Jackie Archer and Brandon Docking all worked on our new Strategic Directions Plan for 2021-2023.

It was very exciting as we planned how we would like Tambrey to look and the strategies we can put in place to support consistency of practice, EDI and whole school programs.

Our three new focus areas are:

Academic Achievement, Excellent Educators and Orderly Engaging Learning Environment

Vision/Moral Purpose

It is essential that the staff, students and parents all share the same vision at a school. After revisiting how consistent staff understanding was in regard to our vision, it has been a really positive part of the Tambrey journey to see evidence of consistency. Every staff member had a voice in this review. We now know that we need to learn it, use it often and that as soon as we all step foot into the school- we know what we are all working towards.

Next year we will invest in professional signage of the vision in every classroom in our school. Staff have been tasked with learning the vision by the end of this term.

Communication

After feedback from staff in regard to communication, a survey was completed. We have now clarified our processes to ensure greater consistency.

Parents

Seesaw, email , Face Book and School Star

Staff

Facebook, email, Team News once per week.

Planning for 2021

I have reported on our projected enrolments for 2021. We are anticipating further growth: 700 students. This does mean I have applied for 1 and perhaps 2 new transportable buildings. Last week I met with several DOE leaders to ascertain needs and appropriate spaces if we were in fact to need new buildings. At this stage we may not be able to access new buildings until end of T1-T2 due to lack of availability. Stay tuned!

I have also put forward a strong case for new Administrative space. I will keep you updated.

While the Principal Consultant was here, I also broached the mud park issue with him.