

Board Principal Report 4th November 2020

Our Vision: are a dynamic, innovative and inclusive community that nurtures and inspires lifelong learning and high levels of achievement for all.

Current enrolment: 665

Excellent Educators

Staffing Update

We welcomed Alexis Brodie who has taken over Joel Reeves class while Joel is on LSL.

Maddy King is taking Heather Brown's class for the start of the term.

Recruitment

We recently completed an intensive recruitment process for a pool for Tambrey.

We received 71 applications- highlighting the perception that Tambrey is a highly sought after school to teach in. We chose to have a pool of 16 – allowing staffing all of our vacant positions and then the opportunity to fill unknown entities quickly. We wanted a range of expertise and experience, . (Grads, ECE, Primary, Leadership, experienced) Once the pool is empty- we continue with normal recruitment and now have access to some more highly competent teachers who were just not lucky enough to be invited into our original pool. The pool was highly competitive and extremely high quality. We look forward to welcoming many of our staff back again and also some new faces to join our team for 2021 and beyond.

School Development Day Training

All staff undertook some school self reflection on two more dimensions of the National School Improvement Tool.

- An explicit Improvement Agenda
- Analysis and discussion of data.

Staff felt we are currently in the moderate to high rating for both components which is highly positive.

We also completed a workshop on National Quality Standard's self-reflection. 35 staff completed a comprehensive survey which culminated in a whole staff session. We recently completed our audit and felt Tambrey was 'Achieving' in all sections but still 'Working Towards' in Learning Environment. This is due to large enrolments, lack of learning spaces and playground options.

These Important reflections then fed into teams beginning to develop our Operational Plans in all learning areas for 2021. An important area of focus after feedback from our school review.

Our Education Assistants then completed two online modules on how to utilise an EA effectively in your classroom. They felt these modules were very useful to drive their important workspace in our school.

Celebrations

- STEM Day- Deep Blue theme. Incredible partnership opportunity accessed.
(Pilbara Port Authority, West Pilbara Turtles and Parkes and Wildlife, Dampier Salt, KSHS: Gumula Polly Farmer, Girls Academy, Follow The Dream, Year 10 extension group)
- Bandanna Day- Tambrey PS raised \$1500.00 to support research into teenage cancer.
- Book Week- an incredible culmination of writing competitions, staff reading to the whole school, the parade finale! A huge thank you to Mrs Pages and to our parents for their support and involvement.
- Competitions- Science Teachers of WA- 2 finalists. Have Sum Fun MAWA: 2 teams- one placed second. One student has gone on to enter in an engineering comp. Our students also entered an Indonesian Speaking competition- although there were no awards the students certainly benefited from a prurpose to utilise their language skills. Another MAWA: 2 students will now participate in weekly online sessions with UWA up until they finish high school,

Throughout the term we have had many celebrations of student academic achievement. These accolades only highlight the quality teaching and learning opportunities our students are accessing. I thank my amazing staff for their ongoing dedication and commitment to their students and the quality learning programs they provide.

2021 Year 3 Spelling Program Trial

Currently:

- We use Letters and Sounds for our spelling (phonics) instructions in PP-Year 3
- Students are reaching end of Phase 6 (end of Letters and Sounds) by end of Year 2/early into Year 3 – leaving a gap of ‘what next’ in their spelling instruction
- We use the Spell-It Program from MULTILit (research based company that focuses on effective literacy instruction) in Year 4-6
- As part of our ongoing work with MULTILit and the delivery of Spell-It in our classrooms, they have approached us to take part in a trial of new Year 3 spelling resource they are currently developing

The Trial:

- Will run in 2021 in all Year 3 classrooms, at no cost to the school
- We will be one of ten schools, Australia wide (2 in WA – Karratha and Avonvale, the rest are Vic and inner-Sydney based)
- All resources, student workbooks, teacher reference materials will be provided
- Lessons are sequenced and clearly structured for teachers to follow

- Teachers will be provided professional learning via Zoom/video conferencing in early 2021 in preparation for use of the program
- Our commitment – teachers will provide ongoing, useful feedback to the developers of the program. This will include details of what worked, what didn't work, suggested improvements
- Participation in this trial will prepare our students ready for Spell-It in Year 4
- The resource is written with bridging components so students who are 'behind' in their phonics/spelling are catered for
- The program itself is developed to cater for all student abilities – it teaches to the expected standard and includes support and extension materials and teaching points

Orderly, Engaging Learning Environment

PBS focus: Respect : Be Friendly

The PBS Committee have developed the new procedures for this focus. There is a great staff video to demonstrate the examples and non- examples.

Our PBS Team attended their last day of training yesterday. We are very lucky to have been able to provide the entire course and training components to support our team to plan and maintain such an important focus in our school. I thank them for their ongoing work.

Year 6 Transition

Our Year 6 cohort are halfway through their weekly transition opportunities. Woodwork and the canteen seem to be the highlights again this year! We have had extremely positive reports from the high school staff in relation to our student behaviour and engagement.

We have also had feedback in regard to the high standards and knowledge in Science.

Our Year six students look forward to one more week and then The Next Step conference.

Our 2021 Kindergarten students and their parents will also have an opportunity to begin transitioning into their new school later this term.

Robust Relationships

Presentation Night

It was with great disappointment and comprehensive consultation between staff, other schools, Board Chair, that we have made necessary changes to our plans for Presentation Night 2020. In order to adhere to health requirements- we cannot invite the audiences we usually attract at this important event. Students will still complete their class item, which will be filmed and available to parents via Seesaw and to our school community via Facebook.

We will be holding morning assembly on Friday December 4- where awards will be presented. Our new school leaders for 2021 will be announced. This assembly will be invite only for parents.

Changes To Year 6 Graduation Ceremony.

Due to high numbers and ratios for ticketed venues, we needed to revisit the Leisureplex venue for this prestigious event. We have been able to secure the REAP on Tuesday 8th December. This new venue requiring considerable additional costs.

We are still able to celebrate the Year 6 cohorts Primary years and send them off in style. Thank you to those parents who are supporting behind the scenes with decorating and supervising their disco afterwards.

The Year 6 students will present an item at this event, rather than try and squeeze an assembly item into their already very busy term 4.

Effective Leadership and Governance

Revisiting roles and Responsibilities

We have completed a comprehensive list to clarify roles and responsibilities for: Principal, Deputies, Front office staff, MCS, Library Officer and Curriculum Coach. These have been disseminated to all staff. Next we clarify specialists, Teachers and EA's.

Fogarty Edvance- Week 5

Our Tambrey Team travels to Perth next week for our final workshop in our 3 year school improvement journey. Our focus is on the development of our new 3 year strategic Directions Document, our change story and our evidence of school improvement. Staff attending the final workshop are: myself, Mrs Pullen, Mr Mullen, Mrs Archer and Miss Slater.

We will also be visiting Dyslexia SPeld Foundation to further research into the teaching of Reading- another big focus for us in our new plan.

Mrs Bosman and Mrs Ritzema will be holding the fort while we are away.

Student Leaders 2021

This process will begin soon, students in Year 4 are preparing for their opportunity to be vice Captains, where our Year 5 students prepare to lead our school in faction and as student Leaders. More information to come!

New Buildings

Due to growth in our projected enrolments, we will be receiving two new transportable Classrooms sometime this term. They will be located on the hill towards the oval- where they were previously located. All prework was completed last term, infrastructure is supported and furniture has been ordered. Additional costs to the school will be in White boards and some additional furniture.

We were also successful in securing an additional Administration transportable to house our growing staff. Eventually, we would like to re establish a common staff room somewhere within the school to support a positive staff culture.

Unfortunately, we have recently been notified this building will not be arriving until sometime into 2021 due to lack of availability.