

Tambrey Primary School School Board Agenda and Minutes

DATE:	Wednesday 16 th June 2021	CHAIR:	Aaron Bruce
TIME:	6.00	MINUTES:	Aaron Bruce

ATTENDEES:	Chair: Aaron Bruce Principal: Shiona Hobart Staff Representatives: Helen Cusworth, Jackie Tomlins Parent Representative Members: Aaron Bruce, Ceanne England, Greg Townsend, Community Members: Todd Heron, Tiffany Wardill Guests: Benjamin Thorn
	Apologies:

ITEM REF	ITEM	LED BY	FOR INFORMATION / DISCUSSION / DECISION	ACTION REQUIRED & TIMELINE
1.	Welcome Apologies Acceptance of previous minutes Conflict of Interest Celebrations	Aaron / All	Celebrations: Board Induction completed. PBS Team completed 2 hrs FBA on the Fly PL. P&C School shirts and banner. RoboCup Teams- Wickham. Winter Carnival, Cross Country, Hockey- staff training, parent support, student participation. Previous minutes: Carpark update in Principal report, National Criminal History check- Aaron, Todd, Greg First meeting with full attendance of all board members!	<ul style="list-style-type: none"> Well done to the many involved in these successes.
2.	Benjamin Thorn- Director Clontarf	Ben	Ben introduced the board to the Karratha Primary Clontarf Academy that partners with Tambrey, Pegs Creek and Baynton West primary schools. The Clontarf Foundation exists to improve the education, discipline, life skills, self esteem and employment prospects of young aboriginal and Torres Strait Islander men and by doing so equip them to participate more meaningfully in society. The partnership with Tambrey specifically focusses on ensuring students successfully transition into secondary education and are on a pathway to completing year 12. Greg Townsend (board member) will play a key role in this program.	<ul style="list-style-type: none"> Thanks Ben and Towny. We look forward to seeing the success of this partnership.

3.	School Data PAT M, PAT R, On Entry	Shiona	The board reviewed the PAT M, PAT R, On Entry data. PAT M (Maths) is positive when compared to like schools and public schools. The opportunity for improvement exists in reading and comprehension. The school has strategies in place to improve.	<ul style="list-style-type: none"> No action
4.	OHI Survey Reflection	Shiona	<p>Tambrey Primary's Organisation Health Survey is an overwhelming success. For 3 consecutive years, TPS has achieved a top decile (Top 10%) benchmark.</p> <p>2018: 67 Second Quartile 2019: 94 Top Decile 2020: 92 Top Decile 2021: 87 Top Decile</p> <p>In order to continue positive momentum on OHI, Tambrey Primary school should sustain current wins through business as usual in the power practices. Prioritise maintaining top quartile organizational health keeping in mind broader school strategy and vision. Tambrey Primary should align on additional health practices to fill the gaps in areas that scored lower, such as Student Focus and Consultative Leadership. Role modelling by leaders to influence staff behaviours. Focus on staff wellbeing to build trust based relationships. Invest in professional development and coaching of staff. Acknowledge good performance and call out undesirable behaviours.</p>	<ul style="list-style-type: none"> No action
5.	Principals report	Shiona	<i>For information:</i>	<ul style="list-style-type: none"> Thanks Shiona. Principal Report to be attached to web page.
6.	Schools Resourcing	Shiona	<p>Current student numbers are 683 with 17 admissions in progress. This will see the school at 700 students which we have never seen before.</p> <p>Financial position is strong with a variance of +\$215k</p>	<ul style="list-style-type: none"> No action
7.	Strategy Development	Aaron	See school data discussion	<ul style="list-style-type: none"> No action
	General Business	Chair	Recruitment of new deputy principal due to Julie Pullen's departure. Shiona requested a board member attend the assembly on Wed 23 rd June.	<ul style="list-style-type: none"> Board attendance at assembly Aaron to support deputy principal selection process.

			<p>Dress Code Policy 2021: Shiona presented draft policy for board to review. Board acknowledges the value of the policy and is aligned on a Term 3 & 4 comms roll out with full implementation in Term 1 2022.</p> <p>Claire asked about risk and if there were any current or emerging risks that the school needed support in managing. There was nothing specific to action. The board may add this as a recurring agenda item to ensure risks are managed and well supported.</p>	<ul style="list-style-type: none"> • Policy to be ratified at next board meeting. • Shiona and Ceanne to engage P&C on supporting transition of new uniforms to emergency stock. Include donations from departing Yr 6 students.
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NEXT MEETING:	Wednesday August 11 th 6.00pm	MEETING CLOSED:	2017hrs	SIGNED:	Aaron Bruce	16/06/2021
				CHAIRPERSON	DATE	