



Student Leader Policy

Tambrey Primary School aims to *nurture, inspire* and develop student leadership opportunities, and broaden student experience within the local school community. Potential student leaders are invited to participate in activities that will assist them in developing their leadership skills and to *achieve* positive outcomes for themselves, their cohort and the school.

Students in the final year of primary school will be given the opportunity to demonstrate and develop responsibility. There are many who, during their years at school, have shown qualities which indicate they can contribute to the school in terms of:

- Assisting in suitable tasks that facilitate the smooth operation of the day to day running of the school.
- Contributing student voice in relation to school operation and procedures.
- Enjoying sport and aspiring to help increase the level of sports activities at Tambrey Primary School.
- Providing positive role models to other children.

Student leaders

Students will be identified through a selection process. In their roles as Student Leaders or Faction Captains, they will contribute to the school and develop their personal character and leadership skills. Students should be able to develop the following leadership qualities:

- Be a positive role model by exhibiting school values
- Respect and follow all school policies, procedures and expectations
- Show initiative and contribute to the promotion of student needs
- Possess high organisational and communication skills
- Have an interest in sporting events (Faction Captains)
- Be able to maintain their classroom load.





Student Leaders

In Term 4, 8 Year 5 students will be selected as *Student Leaders* for the following year. Two *School Captains* will then be selected from successful candidates within this group.

Duties may include the following:

- Welcome new students, parents and visitors to the school.
- Host and lead school assemblies including giving reports.
- Promote school expectations and values.
- Coordinate and organise school activities as required including recess and lunch times.
- Represent the school at official occasions
- Display and accept responsibility; use their initiative
- Meet regularly to discuss roles, duties and learn leadership strategies
- Support fundraising activities.

Faction Captains

In Term 4, two Faction captains for each faction will be selected for the following year from Year 5 students.

Duties may include the following:

- Promote school expectations and uniform through example.
- Work under the direction of the Physical Education teacher to control and monitor the sports shed and equipment.
- Coordinate and organise some school activities including the handing out of equipment at recess/Lunch and setting up for sports activities.
- Meet regularly to discuss roles, duties and learn leadership strategies.
- Assist staff and students to prepare for the sports carnivals.





- Provide classes with updated faction results at assemblies.

Parents are requested to consider that their support to the student is crucial for them to be successful in the role. Elected students are required to complete a Code of Conduct agreement signed by the student, the teacher and the parents.

Benefits of Student Leadership

The student will:

- Develop a range of leadership skills including; speaking in public and speaking with a range of adults in the school and local community.
- leading and supporting other students.
- Gain recognition and status in their role as a leader.
- Develop confidence and resilience.
- Have opportunities to engage in activities reserved for student leaders such as excursions or other activities to develop their potential.

Nomination Process

Throughout the school year, Year 5 students will be made aware of the qualities required to be a Student Leader or Faction Captain, including qualities of leadership, capacity to maintain their classwork, standards of behaviour, attitude to academic or sporting activities and the demonstration of school values and ethos. The selection process for both Faction Captains and Student Leaders will involve three stages:

Stage One:

- Year Five students can choose to complete a student leadership nomination form, which will then need to be signed by their parents to endorse their application.
- The student's nomination form also requires the signature of their Year 5 classroom teacher demonstrating that the classroom teacher believes the student meets the general requirements to be a school leader.





Stage Two:

Student Leaders and Faction Captains:

Shortlisted students will be required to present a short speech to the Year 3-6 cohort and selection panel consisting of the panel Co-ordinator, Physical Education Specialist, Deputy Principal and Year 5/6 teachers. This group will then be given the opportunity to vote for three (3) students each they feel will represent the school and fulfil their duties and responsibilities. The group will nominate the student for the right to move forward to the next stage based on the collection of votes from this process.

Staff engagement in the selection process

Year 5/6 staff will review the recommended students. The staff retain the right to withdraw any student from a position should it be determined that they would not be reasonably able to undertake their roles successfully.

Stage Three:

In determining their ability to successfully undertake a leadership role, shortlisted students will then convene to discuss their application with selected members of the selection panel, in order to determine their suitability. The panel may involve Year 5 and 6 teachers, Specialist teachers, Deputy Principal and current student leaders. To continue to be eligible, students must have maintained *good standing*, have the approval and support of parents, and the ongoing endorsement of their classroom teacher.

Selection Process Timeline Term 4:

Selection discussions take place based on collected data and information received during the previous stages. Students will meet with the Principal and discuss their nomination to finalise the selection process.

Successful candidates will be informed of their appointment during a handover ceremony at the Tambrey Primary School presentation night, Week 9 Term Four. Badges and shirts will be presented at this time also.





 Nurture Inspire Achieve

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